

KrayMan Consultants LLP

Firm Profile



Who We Are



KrayMan Consultants LLP (**KrayMan**) is an accounting & consulting Firm headquartered in Gurugram & serving Clients across India for more than 12 years.



We were founded in 2012 by professionals from Big 4 accounting firms & industry background. We are a team of Chartered Accountants, Company Secretaries, Advocates & MBAs.



We specialize in India-Entry, Accounting, Taxation, Legal, Regulatory, Assurance, HR, Payroll & Loan staffing services. We provide services in the areas of Compliance, Advisory & Litigation.



We have been serving Domestic as well as International Clients from countries like USA, Japan, Australia, EU etc.



We have been Awarded under the category 'Small Business Award 2021' by the International Business Council of Australia.

Our Memberships



Japan Chamber of
Commerce & Industry
in India (JCCII) & its
Tax Committee



PRIME ADVISORY
NETWORK LTD OF LONDON
Prime Advisory Network
(PAN), London - a network
of Accountants & Lawyers.



Cross Border Associates (CBA),
Germany specializing in M&A
activities.

What we stand for

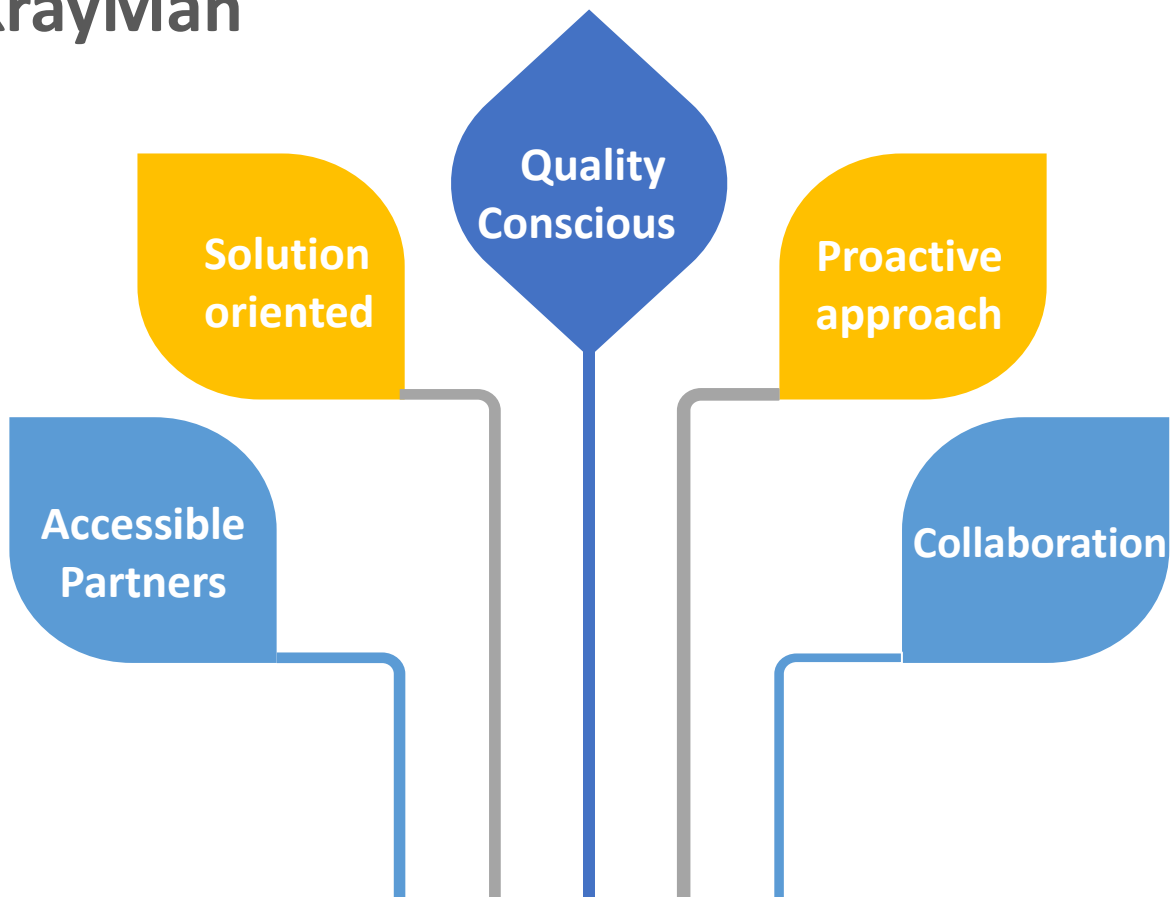
Our Values



Our Mission is to be the ideal partner for our Clients in their journey of growth by delivering quality across a wide range of services.



Why KrayMan



Service Offerings

India Entry Services

- Assessment of Legal Entity options for entry into India (such as LO, BO, subsidiary company etc.)
- Setting up of Legal Entity in India & obtaining Tax & other statutory registrations
- Resident Director, Registered Office Address services
- Tax & Regulatory Advisory



Accounting

- Book-keeping & Financial Reporting
- Preparation of Financial Statements
- Forecasting & Projections
- Head Office Reporting & MIS



Taxation

- Direct tax: Corporate tax, Withholding tax, Expatriate tax, Transfer Pricing
- Indirect tax: Goods & Services Tax (GST), Customs
- Tax Planning, Compliance & Advisory
- Litigation Management Support



Legal

- Corporate & Commercial Contracts
- Dispute Resolution: Commercial & Civil
- Industrial Laws - Registrations, Approvals & Compliances
- Corporate Policies



Service Offerings

Regulatory

- Corporate Secretarial
- Foreign Exchange, Reserve Bank of India (RBI), DGFT Regulations
- SEBI: Compliance, Advisory & Litigation
- Labour Laws - Registrations, Approvals & Compliances



Assurance

- Preparation of Financial Statements as per Companies law
- Audit of Financial Statements
- Internal Controls over Financial Reporting
- Special Purpose Audit (such as Inventory Audit, Grant utilization, etc.)



HR & Payroll

- Building HR Infrastructure
- HR Outsourcing
- Payroll processing - Salary slips, Reimbursements, Loans & Advances
- Prevention of Sexual Harassment of Women at Workplace (POSH) - Advisory, Implementation & Training



Loan Staffing

- Deputation / Secondment of resources (CA, CS, semi qualified, graduates) on short / long term duration



Leadership Team



Mayank Agarwal – Partner
Chartered Accountant, Company Secretary

mayank.agarwal@krayman.com
+91 9818937799

- Ex PwC, KPMG, Grant Thornton, Honeywell
- Tax & Regulatory
- 20 years of work experience



Manan Agarwal – Partner
Chartered Accountant, DISA, JLPT N5

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+91 9971698268

- Ex-Ernst & Young (EY)
- Tax & Regulatory
- 17 years of work experience



Kratika Agarwal – Partner
Chartered Accountant

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+91 9971698830

- Ex-BMW Financial Services
- Accounting & Assurance
- 15 years of work experience



Nidhi Agarwal – Director
MBA – HR, Certified POSH Consultant

nidhi.agarwal@krayman.com
+91 9818937799

- Ex Grant Thornton, Syntel Technologies
- HR & POSH expert
- 18 years of work experience



Rajnish Kumar – Partner
LLB, Company Secretary

rajnish.kumar@krayman.com
+91 9899119515

- Ex-Meiden T&D India, Bertelsmann-Arvato, RR Legal Partners, Federal-Mogul, Manpower, Uniparts India
- Legal & Regulatory
- 20 years of work experience



Hisako Sugawara – Director
Japan Desk

hisako.sugawara@krayman.com
+91 9560205244

- Relationship Manager & Advisor to Japanese companies

Advisors



Mr. Hiroshi Matsuda
Japan Desk

Japanese CPA with 25 years of work experience

Expertise: Tax advisory, Due diligence, Financial advisory for Japanese businesses. Ex-EY & PwC. Has worked across different locations in India, China, Hong Kong & Malaysia.



Mr. Renaud Simons
EU Desk

Banking & Finance expert with 30 years of work experience

Expertise: Growth & development of business contexts. Launch & development of new activities. Acquisition projects, managing crisis situations & business integrations.



Mr. S.C. Jain
Indirect Taxation

Advocate with 35 years of work experience in Indirect taxes

Expertise: Customs, GST, Central Excise, Foreign Trade Policy, Special Economic Zone, Service tax, VAT, Foreign Exchange Management Act & other allied laws.



Mr. Anurag Jain
Human Capital & International Mobility

Chartered Accountant with 17 years of work experience

Expertise: Employee secondment arrangements, Compensation structuring, Equity incentive designing, Individual taxation, Social Security litigation, Labour Codes.



Mr. Tanmoy Chakrabarty
Government Affairs

MBA with 40 years of work experience

Expertise: Interactions with Governments on offerings for transformation. Policy advocacy & solving complex issue resolution with Governments. E Governance.



Mr. Salil Kapoor
Direct Taxation

Advocate with 35 years of work experience in Direct taxes

Expertise: Corporate tax, International tax, Transfer pricing - Income-tax dispute resolution, Writs, Appeals, Advance Ruling. Tax counsel in Delhi & Mumbai High Courts.



Mr. Vinod Kaushik
Labour laws & Industrial relations

Advocate with 25 years of work experience

Expertise: Strategic HR management, General administration, Liaison with Government departments, Recruitments, Factories, Union management.

Specialists



GST



Accounting



Assurance



Compliances



Direct Tax



Regulatory



Secretarial



*Human
Resources*



*Payroll &
Labor laws*



Our people are our biggest strength who create value for Clients.

Thought Leadership

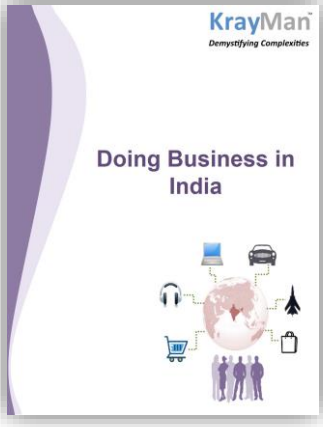
Our monthly, quarterly & yearly publications are shared with Clients to keep them regularly posted on updates related to Indian laws & regulations. To subscribe to any of our below Thought Leadership, please write to us at communications@krayman.com



Tax Edge: Monthly bulletin covering Tax & Regulatory updates



Monthly article in Japanese magazine 'Yokoso'



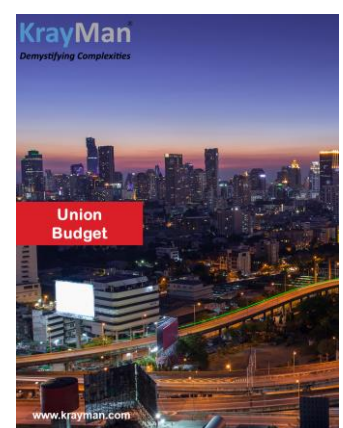
Annual publication to give overview of Indian Tax, Regulatory & Business environment



Articles/quotes in various magazines & forums



GST bulletin



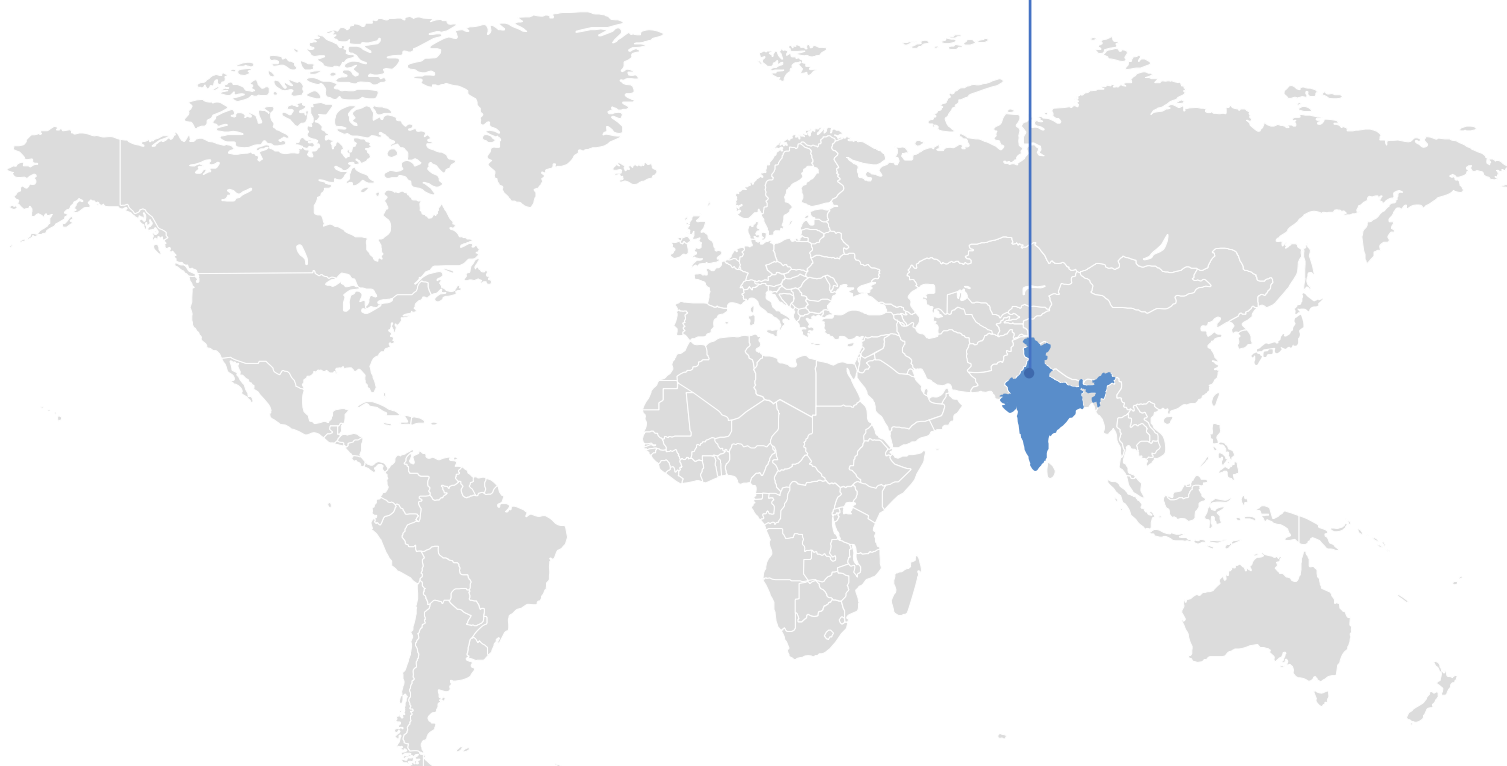
Annual Union Budget

CONTACT US

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Should you wish to know more about the specific areas of competencies, approach, & our experience, you should write to the sender of this document.

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