KrayMan®

Demystifying Complexities

KrayMan Consultants LLP

Firm Profile

Who We Are

KrayMan Consultants LLP (**KrayMan**) is an accounting & consulting Firm headquartered in Gurugram & serving Clients across India for more than 14 years.

We were founded in 2012 by professionals from Big 4 accounting firms & industry background. We are a team of Chartered Accountants, Company Secretaries, Advocates & MBAs.

We specialize in India-Entry, Accounting, Taxation, Legal, Regulatory, Assurance, HR, Payroll, Loan Staffing and Global Capability Center services. We provide services in the areas of Compliance, Advisory & Litigation.

We have been serving Domestic as well as International Clients from countries like USA, Japan, Australia, EU etc.

We have been Awarded under the category 'Small Business Award 2021' by the International Business Council of Australia. We are an ISO/IEC 27001:2022 compliant Firm.

Our Memberships

Global network of premier law & accounting firms

Japan Chamber of Commerce & Industry in India (JCCII) & its Tax Committee

What we stand for

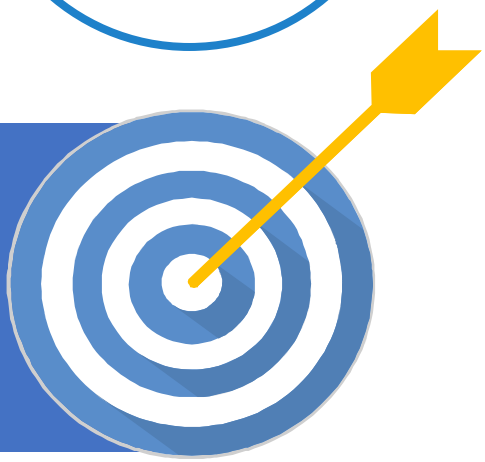
Our Values

1 Act with Integrity

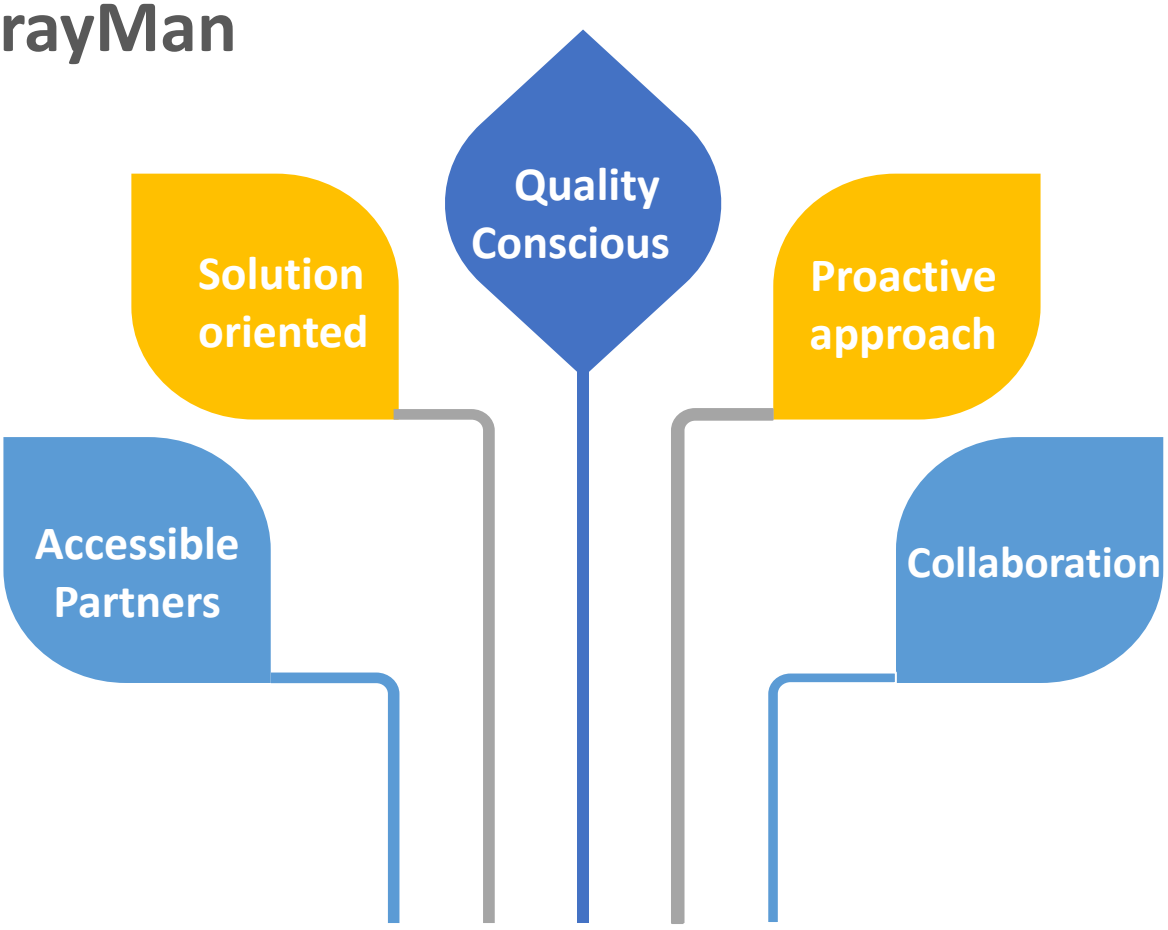
2 Accountability

3 Respect for Stakeholders

Our Mission is to be the ideal partner for our Clients in their journey of growth by delivering quality across a wide range of services.



Why KrayMan



Service Offerings

India Entry Services

- Assessment of Legal Entity options for entry into India (such as LO, BO, subsidiary company etc.)
- Setting up of Legal Entity in India & obtaining Tax & other statutory registrations
- Resident Director, Registered Office Address services
- Tax & Regulatory Advisory

Accounting

- Book-keeping & Financial Reporting
- Preparation of Financial Statements
- Forecasting & Projections
- Head Office Reporting & MIS

Taxation

- Direct tax: Corporate tax, Withholding tax, Expatriate tax, Transfer Pricing
- Indirect tax: Goods & Services Tax (GST), Customs
- Tax Planning, Compliance & Advisory
- Litigation Management Support

Legal

- Corporate & Commercial Contracts
- Dispute Resolution: Commercial & Civil
- Industrial Laws - Registrations, Approvals & Compliances
- Corporate Policies

Service Offerings

Regulatory

- Corporate Secretarial
- Foreign Exchange, Reserve Bank of India (RBI), DGFT Regulations
- Bureau of Indian Standards (BIS): Compliance, Advisory & Litigation
- Labour Laws - Registrations, Approvals & Compliances

Assurance

- Statutory Audit & Tax Audit
- Internal Audit, Management Audit, Forensic, Special Purpose Audit, Inventory & Fixed Assets Audit
- Management support for Internal Controls over Financial Reporting, Agreed Upon Procedures
- Due Diligence

HR & Payroll

- Building HR Infrastructure
- HR Outsourcing
- Payroll processing - Salary slips, Reimbursements, Loans & Advances
- Prevention of Sexual Harassment of Women at Workplace (POSH) - Advisory, Implementation & Training

Loan Staffing

- Deputation / Secondment of resources (CA, CS, semi qualified, graduates) on short / long term duration

Service Offerings

Global Capability Center

- Accounting & Book-keeping
- Income Tax Returns
- Compliance with Indirect Tax requirements (GST/VAT/Sales Tax/Customs Duties etc.)
- Assistance with SOX Control testing
- Financial Statement Audit, Review & Compilations
- Legal Support Services
- HR Processes
- Executive Assistants
- Other customized services

Leadership Team

Mayank Agarwal – Partner
Chartered Accountant, Company Secretary

mayank.agarwal@krayman.com
+91 9810604842

- Ex PwC, KPMG, Grant Thornton, Honeywell
- Tax & Regulatory
- 20 years of work experience

Manan Agarwal – Partner
Chartered Accountant, DISA, JLPT N5

manan.agarwal@krayman.com
+91 9971698268

- Ex-Ernst & Young (EY)
- Tax & Regulatory
- 17 years of work experience

Kratika Agarwal – Partner
Chartered Accountant

kratika.agarwal@krayman.com
+91 9971698830

- Ex-BMW Financial Services
- Accounting & Assurance
- 15 years of work experience

Nidhi Agarwal – Director
MBA – HR, Certified POSH Consultant

nidhi.agarwal@krayman.com
+91 9818937799

- Ex Grant Thornton, Syntel Technologies
- HR & POSH expert
- 18 years of work experience

Leadership Team

Ankur Bairoliya – Partner
Chartered Accountant

ankur.bairoliya@krayman.com
+91 8826956111

- Ex-Deloitte, Grant Thornton and EisnerAmper
- Assurance, Advisory & Global Outsourcing
- 18 years of work experience

Maki Satake – Director
Japan Desk

maki.satake@krayman.com
+91 9560205244

- Relationship Manager & Advisor to Japanese companies
- 30 years of work experience

Shilpi Goyal – Director
LLB (Hons.) & LL.M.

shilpi.goyal@krayman.com
+91 7669205295

- Ex- Schneider Electric & BLS International Services
- 12 years of work experience

Advisors

Mr. Hiroshi Matsuda
Japan Desk

Japanese CPA with more than 25 years of work experience

Expertise: Tax advisory, Due diligence, Financial advisory for Japanese businesses. Ex-EY & PwC. Has worked across different locations in India, China, Hong Kong & Malaysia.

Mr. Renaud Simons
EU Desk

Banking & Finance expert with 35 years of work experience

Expertise: Growth & development of business contexts. Launch & development of new activities. Acquisition projects, managing crisis situations & business integrations.

Mr. S.C. Jain
Indirect Taxation

Advocate with 35 years of work experience in Indirect taxes

Expertise: Customs, GST, Central Excise, Foreign Trade Policy, Special Economic Zone, Service tax, VAT, Foreign Exchange Management Act & other allied laws.

Mr. Anurag Jain
Human Capital & International Mobility

Chartered Accountant with 18 years of work experience

Expertise: Employee secondment arrangements, Compensation structuring, Equity incentive designing, Individual taxation, Social Security litigation, Labour Codes.

Mr. Tanmoy Chakrabarty
Government Affairs

MBA with 42 years of work experience

Expertise: Interactions with Governments on offerings for transformation. Policy advocacy & solving complex issue resolution with Governments. E Governance.

Mr. Salil Kapoor
Direct Taxation

Advocate with 35 years of work experience in Direct taxes

Expertise: Corporate tax, International tax, Transfer pricing - Income-tax dispute resolution, Writs, Appeals, Advance Ruling. Tax counsel in Delhi & Mumbai High Courts.

Mr. Vinod Kaushik
Labour laws & Industrial relations

Advocate with more than 25 years of work experience

Expertise: Strategic HR management, General administration, Liaison with Government departments, Recruitments, Factories, Union management.

Specialists

GST

Accounting

Assurance

Compliances

Direct Tax

Regulatory

Secretarial

Legal

GST

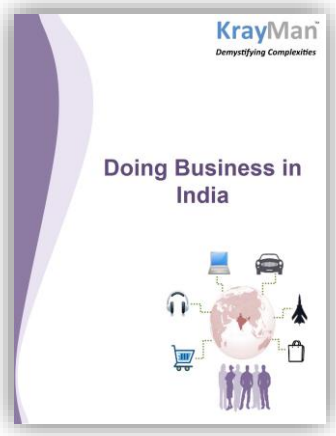
Human Resources

Payroll & Labor laws

Our people are our biggest strength who create value for Clients.

Thought Leadership

Our monthly, quarterly & yearly publications are shared with Clients to keep them regularly posted on updates related to Indian laws & regulations. To subscribe to any of our below Thought Leadership, please write to us at communications@krayman.com



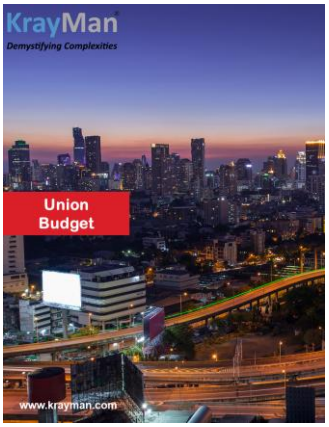
Publication to give overview of Indian Tax, Regulatory & Business environment

Tax Edge: Monthly bulletin covering Tax & Regulatory updates

Monthly article in Japanese magazine 'Yokoso'

Articles/quotes in various magazines & forums

GST bulletin



Annual Union Budget

CONTACT US

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Disclaimer

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Should you wish to know more about the specific areas of competencies, approach & our experience, you should write to the sender of this document.

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